

**ADDENDUM TO EMPLOYMENT AGREEMENT
BY AND BETWEEN
SAN LORENZO VALLEY WATER DISTRICT AND
RICHARD M. ROGERS**

THIS ADDENDUM TO EMPLOYMENT AGREEMENT BY AND BETWEEN SAN LORENZO VALLEY WATER DISTRICT AND RICHARD M. ROGERS (“Addendum”) is made and entered into to be effective as of the 20th day of October 2021. The San Lorenzo Valley Water District (“District”) and Mr. Rogers (“Manager”) may be referred to individually as a “Party” or collectively as the “Parties.”

RECITALS

WHEREAS, in 2018 the Parties entered into that certain Employment Agreement, effective as of October 19, 2018 (the “Original Agreement”), employing Manager for a term of three (3) years ending October 19, 2021; and

WHEREAS, Manager has offered to extend his employment with the District for an additional term of three (3) years, on the same terms and conditions as set forth in the Original Agreement; and

WHEREAS, the Board of Directors hereby accepts Manager’s offer on behalf of the District, subject to the terms and conditions set forth herein.

AGREEMENT

NOW, THEREFORE, in consideration of the covenants and promises contained herein and other good and valuable consideration, the Parties mutually agree as follows:

1. **Term:** As of the effective date of this Addendum, Section 1 of the Original Agreement, entitled “Term,” shall be superseded and replaced in its entirety by the following:

District employs Manager for a period of three (3) years beginning October 20, 2021 and ending October 19, 2024. Manager shall be employed thereafter on an annual basis, the Agreement renewing annually as of October 20th, unless sooner terminated as provided herein, or unless the Agreement is extended or otherwise modified by a writing signed by both Parties. At least nine (9) months before the end of the term (i.e., by January 19, 2024), the Parties shall meet and confer about the transition to a new District Manager and/or whether to extend or otherwise modify the Agreement.

2. **Capitalized Terms:** All capitalized terms utilized in this Addendum shall have the same meaning as in the Original Agreement, unless otherwise stated herein.

3. **Full Force and Effect:** Except as specifically set forth in this Addendum, all the terms and conditions of the Original Agreement shall continue in full force and effect.

4. **Merger:** This Addendum constitutes the entire agreement between the Parties with respect modifying and amending the Original Agreement. Neither Party has been induced to make or enter into this Addendum by reason or promise, agreement, representation, statement or warranty other than as herein contained.

5. **Counterparts:** This Addendum may be executed in counterparts each of which shall be deemed an original but all of which shall constitute one and the same instrument.

Executed at Boulder Creek, California on the following date[s]:

Dated: 2/22/2021

DISTRICT MANAGER:



RICHARD M. ROGERS

SAN LORENZO VALLEY WATER DISTRICT:


Dated: 2/24/21

By: 

GAIL MAHOOD
President, Board of Directors

ATTEST:

Dated: 2/24/2021

By: 

HOLLY HOSSACK
District Secretary

APPROVED AS TO FORM:

Dated: 2/22/2021

By: 

GINA R. NICHOLLS
District Counsel