



**BOARD OF DIRECTORS
SAN LORENZO VALLEY WATER
DISTRICT
MINUTES
AUGUST 6, 2020**

Thursday, August 6, 2020 at 6:30 p.m., via videoconference and teleconference.

1. Convene Meeting 6:30 p.m.
2. Roll Call: B. Fultz, L. Henry, R. Moran, L. Farris, S. Swan were all present.
Staff: R. Rogers, G. Nicholls, H. Hossack
3. Additions and Deletions to Agenda: None
4. Oral Communications: None
5. Unfinished Business:
 - a. GOVERNANCE TRAINING DEBRIEFING
 - R. Rogers introduced this item and Amy Howorth.
 - A. Howarth described the Governance Training Special Meeting.
 - S. Swan thanked A. Howarth for facilitating the training.
 - L. Henry directed a comment to A. Howarth regarding the length of the training being too long.
 - R. Moran thanked A. Howarth. He noted that this was a legal obligation in response to the 2017-18 Grand Jury Report. His take away was how you address people.
 - A. Howarth serving the public takes work.
 - S. Swan thanked A. Howarth again.
 - b. RATE ASSISTANCE PROGRAM (RAP) - UPDATE
 - R. Rogers noted that there is no recommendation, the item is just informational. He read the memo prepared by the Director of Finance and Business Services.
 - R. Moran questioned if we are still advertising this program to the public.
 - R. Rogers we will continue to advertise.
 - B. Fultz would like the people that historically have the most difficulty paying their bill be the primary beneficiaries of this program. He noted that the assistance is not retroactive and that unless more people apply, we will have money left over.

G. Nicholls reminded everyone not to use the chat feature, for Brown Act reasons.

J. Mosher thanked the Board doing an all day session on contentious issues. He is disappointed that so few people have signed up for RAP so far. He questioned what the options are?

L. Henry questioned if the information on the RAP went out in the newsletter with the bills.

R. Rogers said he believes that the info went out in the bills.

S. Swan suggested a press release and radio interview.

Discussion by the Board and staff regarding the outreach for the RAP

R. Lund said she had no notice on her bill regarding the RAP.

T. To said that she agrees the numbers are low and we need to get the word of mouth information for the RAP.

B. Thomas suggested that it will take a few months to get the program going. Reach out to community assistance organizations.

A. Zilber likes Beth's suggestions. She didn't see RAP information on her bill.

L. Farris commented that if we continue to have low enrollment in the program we should increase amount per person.

6. New Business:

a. PUBLIC COMMITTEE MEMBER(S) - BUDGET & FINANCE COMMITTEE

R. Rogers introduced this item and read from the memo.

L. Henry thinks that both applicants should be accepted as committee members.

L. Farris thinks that both candidates should be put on to the Committee.

R. Moran asked who is the chair. He says that this encourages civic involvement.

B. Fultz agrees with L. Henry that both R. Lund and S. Winegarden should be added to the Committee.

G. Nicholls said that the motion should include the number of seats on the committee.

R. Lund introduced herself to the Board meeting.

S. Winegarden introduced herself to the Board meeting.

T. To said that she is grateful that these 2 people with great experience will be on this committee but she also applied for the position and there is no recognition of her application.

Discussion by the Board and staff regarding application from T. To.

L. Henry made a motion that the B & F Committee is made up of 2 Board members, 2 staff members and 2 public members. Anyone put on a committee now will serve until the end of the year. The motion was seconded.

S. Swan amended the motion to say that you are recommending that both applicants be added to the Committee.

G. Nicholls clarified that there are 4 members and 4 seats.

All present voted in favor of the motion. Motion passed.

b. MEMORANDUM OF UNDERSTANDING - CLASSIFIED AND MANAGEMENT, SUPERVISORY & CONFIDENTIAL EMPLOYEES

R. Rogers introduced this item.

G. Nicholls described this item and read from the memo. Neither of the employee groups intends to request negotiations. Under the Brown Act the only way to conduct a Closed Session with respect to employee negotiations is to first appoint negotiators. The purpose of this Open Session is to determine if the Board wants to open negotiations and appoint negotiator(s). It is typical to appoint the District Manager as negotiator. G. Nicholls said that she is available to serve in that role as well.

B. Fultz asked if neither side opens the negotiations what is the effect?

G. Nicholls said that the agreements will stay in place exactly as written if negotiations are not opened. Salary tables remain in effect with COLA raises or 3% for classified and management 2%.

L. Farris questioned if there is a limit to number of negotiators and are there restrictions for qualifications of the negotiators.

G. Nicholls said there is not.

R. Moran questioned how long is the MOU contract for.

G. Nicholls said that the original term was 3 years, it expired at the end of 2019. After the expiration of the 3 years it gets renewed automatically for another year if not renegotiated.

R. Moran this year's is COLA 2% so what we read as 3% is actually 2%.

G. Nicholls explained that for the Classified employees it is 3%. For Management employees it will be 2% this year.

L. Farris questioned if there is any effect to benefits.

G. Nicholls said there is no effect to the benefits unless there are negotiations.

B. Fultz said the cost of the benefits go up every year.

Discussion by the Board and staff regarding the cost of the benefits.

S. Swan asked the Board what they want to do. It might be prudent to look at the agreements that are in place considering the current situation.

L. Henry says she is not for negotiating. She respects the staff's decision.

B. Fultz agreed with L. Henry.

S. Swan not hearing any motions to appoint negotiators. He questioned if we need a motion to not appoint negotiators.

G. Nicholls said no, if the Board is not going to appoint negotiators no action needs to be taken.

7. Consent Agenda:

The Consent Agenda contains items which are considered to be routine in nature and will be deemed adopted by unanimous consent if no Director states an objection. Any item on the consent agenda will be moved to the regular agenda upon request from individual Directors or a member of the public.

a. MINUTES FROM BOARD OF DIRECTORS MEETING JULY 16, 2020

S. Swan said no one wants to pull anything from the minutes.

8. District Reports:

No action will be taken and discussion may be limited at the President's discretion. The District encourages that questions be submitted in writing (bod@slvwd.com) on items listed in the District Reports. Questions submitted, if any, will be posted in the next available District Reports, along with a reply.

- COMMITTEE REPORTS

- Future Committee Agenda Items
- Committee Meeting Notes/Minutes
 - SMGWA Recap 6.25.20
 - Administration Committee Minutes 7.1.20
 - Engineering Committee Minutes 7.2.20
 - Budget & Finance Committee Minutes 7.7.20
 - Environmental Committee Minutes 7.16.20

B. Fultz requested an update on the projects to break ground shortly.

R. Rogers updated the 2020 Pipeline Project.

L. Henry reminded everyone to be sure to read the SMGWA reports.

R. Moran acknowledged the improvement of the minutes for all of the committees and Board meetings.

9. Written Communication: None

10. Informational Material:

- SLVWD Offering Financial Assistance - SCMountain Bulletin 7.16.20

11. Adjournment 8:43 p.m.