



**BOARD OF DIRECTORS
SAN LORENZO VALLEY WATER DISTRICT
MINUTES
NOVEMBER 7, 2019**

Thursday, November 7, 2019 at 5:30 p.m., SLVWD, 13057 Highway 9, Boulder Creek, CA 95006.

1. Convene Meeting at 5:30 p.m.
Roll Call: S. Swan, L. Farris, B. Fultz, L. Henry, R. Moran were all present.
Staff: R. Rogers, G. Nicholls, H. Hossack
2. Additions and Deletions to Closed Session Agenda: None
3. Oral Communications Regarding Items in Closed Session: None
4. Adjournment to Closed Session at 5:33 p.m.
 - a. CONFERENCE WITH REAL PROPERTY NEGOTIATORS
 - b. PUBLIC EMPLOYEE ANNUAL PERFORMANCE EVALUATION
5. Convene to Open Session at 6:32 p.m.
6. Report of Actions Taken in Closed Session
The Board unanimously appointed G. Nicholls as co-negotiator in negotiations regarding real property.
7. Roll Call (Open Session):
S. Swan, L. Farris, B. Fultz, L. Henry, R. Moran were all present.
Staff: R. Rogers, J. Furtado, S. Hill, D. Langfield, G. Nicholls, H. Hossack
8. Additions and Deletions to Open Session Agenda: None
9. Oral Communications: None
10. Unfinished Business:
 - a. BOARD POLICY MANUAL
G. Nicholls introduced this item. It is coming back from the 10.17.19 meeting. She summarized the recommendations.
L. Farris questioned why alt. 2 instead of alt.1?
G. Nicholls explained alt.1 is clunky and discourages consultations with counsel. She can live with any of the alternatives.
Discussion by the Board and staff regarding alternate options.

B. Fultz recommended that sentences 2 and 4 be deleted.
L. Farris agreed with B. Fultz changes.
R. Moran agreed as well.
S. Swan didn't have a problem with either alternative.
L. Henry said that she didn't have a concern with 1 or 2.
D. Loewen-Lompico, said that she was in favor of alternative 2.
L. Henry asked how
G. Nicholls recommended a motion to direct Counsel to prepare a revision to reflect changes.
L. Henry made a motion to accept alternative 2. The motion was seconded.
G. Nicholls said that this pertains to item 2 Communications with District Counsel.
B. Fultz questioned if steps one and two
All present voted in favor of the motion. Motion passed.
G. Nicholls explained that D would tie the Board's hands to make it quite a bit harder approve defense and indemnification. If you take D out it provides some extra cautions that don't necessarily make it difficult.
B. Fultz questioned if they could strike D from alternative 1.
G. Nicholls asked for specifics.
Discussion by Board and staff regarding differences between alternatives 1 & 2.
L. Henry made a motion to go with alternative 2. The motion was seconded.
All present voted in favor of the motion. The motion passed.
B. Fultz thanked Counsel for her work on that item.

b. PUBLIC ADVISORY COMMITTEE ON FACILITIES - UPDATE

R. Rogers introduced this item and read the memo.
B. Fultz suggested an alternative. The Board can assign the task to the Admin Committee.
L. Farris said he likes Bob's suggestion.
S. Swan said he also likes Bob's suggestion.
Discussion by the Board and staff regarding the suggestion that the Admin Committee take on the PACOF.
R. Moran made a motion to follow the staff recommendation to extend the closing date of the PACOF applications to 12:00 p.m. on December 2, 2019.
C. Baughman suggested that this be an evening meeting.
Discussion by the Board and staff regarding the meeting.
L. Henry asked if we have a consensus to go ahead with this.
Discussion by the Board and staff regarding outreach.

11. New Business:

a. SANTA MARGARITA GROUNDWATER AGENCY - QUESTIONS

R. Rogers introduced this item and read from the memo.

Discussion by the Board and staff regarding the possible questions.

L. Farris asked if Counsel would be present for this meeting.

Discussion by Board and staff regarding availability of Counsel.

L. Henry would like more information on technical issues from Mr. Fio.

L. Farris questioned if we are asking for questions just from the Board of from everybody.

R. Rogers said we have had questions from the general public. Anybody can submit questions.

D. Loewen commented on her opinion about what happened at the last meeting of SMGWA.

b. MULTIPLE USER VARIANCE RENEWALS FOR 2019/20

S. Hill explained the Multiple User Variance Renewal process.

Discussion by the Board and staff regarding Multiple User Variance.

B. Fultz requested that the policy be brought to the Budget & Finance Committee.

S. Hill explained the reason for the process.

Discussion by the Board and staff regarding the revisiting of this item.

L. Farris made a motion to approve Resolution No. 9 (19-20). The motion was seconded.

All present voted in favor of the motion. Motion passed.

c. SCHEDULING A SPECIAL BOARD OF DIRECTORS MEETING ON NOVEMBER 13, 2019 - STRATEGIC PLAN

R. Rogers introduced this item and read from his memo.

Discussion by the Board and staff regarding the facilitator and the process.

D. Loewen questioned the intent of the 11.13.19 meeting.

R. Rogers explained that the meeting is to discuss the process but not start on the Strategic Plan.

E. Frech asked where the meeting will be held.

Discussion by the Board and staff regarding the time for the meeting.

d. DISTRICT MANAGER CONTRACT REVIEW

G. Nicholls read from the memo. She noted that the District Manager was given a satisfactory performance evaluation at the last Board meeting this triggers an automatic 3.7% COLA adjustment for the year that started October 19, 2019. She said that the Board should decide whether to provide upto 5% merit based on performance for the Dist. Mgr. based on a based salary of \$180,998.

L. Henry said that the 3.7% would be an increase of \$6,696.92. If he was given a 3% merit increase along with the 3.7 that would be \$12,126.87. At 4% it would be \$13,936.85. At 5% it would be \$15,746.83. That amounts to \$1810 each year.

Discussion by the Board and staff regarding the Dist. Mgr. salary review and staff merit increases.

L. Farris pointed out that R. Rogers is head the District in the right direction.

Discussion by Board and staff if they are going to decide this issue tonight.

L. Farris recommended that the Board award the District Manager a 5% merit increase. The motion was seconded.

Directors Swan, Farris, Henry and Moran voted in favor of the motion. Director Fultz voted no. Motion passed.

Questioned if the increases would be retroactive back to October 19, 2019. District Counsel responded yes.

e. BOARD MEMBER SYMPOSIUM ATTENDANCE

R. Rogers introduced this item and read from the memo.

R. Moran said that he would like to attend.

L. Farris suggested that Dir. Moran present a report when he returns.

L. Henry said that she believes that is a requirement.

S. Swan said it is a great idea.

C. Baughman said he paid his own way when he was a Board member.

L. Henry made a motion to approve that R. Moran be sent to the symposium. The motion was seconded.

All present voted in favor of the motion. Motion passed.

12. Consent Agenda:

- a. MINUTES FROM BOARD OF DIRECTORS MEETING OCTOBER 17, 2019

13. District Reports:

• DEPARTMENT STATUS REPORTS

Receipt and consideration by the Board of Department Status Reports regarding ongoing projects and other activities.

- Engineering
- Finance & Business
- Legal

Discussion by Board and staff regarding missing Operations status report, costs related to PSPS and Probation Tank.

Discussion by Board and staff regarding Engineering status.

Discussion by Board and staff regarding PSPS and Finance and Business services status.

L. Farris recapped information from Engineering Committee.

Discussion by Board and staff regarding Lyon Slide.

- COMMITTEE REPORTS

- Future Committee Agenda Items

- Committee Meeting Notes/Minutes

- Environmental Meeting - 10.16.19

- Santa Margarita Groundwater Agency - 10.24.19

- L. Farris recapped information from Engineering Committee.

- Discussion by Board and staff regarding Lyon Slide.

- B. Fultz talked about B & F Committee meeting.

- Discussion by Board and staff regarding SB998.

14. Written Communication:

- Letter from B. Herbert 10.17.19

- Email from M. Johnston 10.24.19

- Discussion by Board, staff and public regarding email from M. Johnston.

15. Informational Material:

- Is Santa Cruz County Water Ready - SC Sentinel 10.17.19

16. Adjournment 8:08 p.m.