

M E M O

To: Board of Directors

From: District Manager

Subject: Sexual Harassment Policy

Date: December 1, 2006

RECOMMENDATION:

It is recommended that the Board of Directors review this memo, attached Sexual Harassment Policy and approve the attached resolution which establishes the San Lorenzo Valley Water District Sexual Harassment Policy.

BACKGROUND:

Both state and federal laws prohibit sexual harassment. On December 15, 2005 your Board adopted Resolution No. 19 (05-06) which established the San Lorenzo Valley Water District Sexual Harassment Policy. See Attachment 1. District Legal Counsel has reviewed the District's Sexual Harassment Policy. There are no recommended revisions to the existing San Lorenzo Valley Water District Sexual Harassment Policy.

The District is a member agency of the Special District Risk Management Authority (SDRMA). SDRMA is a Joint Powers Agency consisting of approximately 400 special districts throughout California formed to provide risk management services and insurance coverage. SDRMA has an Incentive Credit Program which provides incentive credits to reduce an agency's general, auto liability and worker's compensation premium contributions. The Incentive Credit Program provides credits for development and adoption of a written policy and procedure manual relative to sexual harassment. Credit is provided upon initial adoption of the District's Sexual Harassment Policy and thereafter credits are maintained upon annual review.

It is recommended that the Board of Directors review this memo, attached Sexual Harassment Policy and approve the attached resolution which establishes the San Lorenzo Valley Water District Sexual Harassment Policy.

James Mueller
District Manager

SAN LORENZO VALLEY WATER DISTRICT

RESOLUTION NO. (06-07)

**SUBJECT: SAN LORENZO VALLEY WATER DISTRICT SEXUAL
HARASSMENT POLICY**

WHEREAS, state and federal laws prohibit sexual harassment; and

WHEREAS, San Lorenzo Valley Water District is committed to ensuring and providing a work place free of sexual harassment; and

WHEREAS, the Board of Director's of the San Lorenzo Valley Water District have reviewed the San Lorenzo Valley Water District Sexual Harassment policy; and

WHEREAS, District Legal Counsel has reviewed the San Lorenzo Valley Water District Sexual Harassment Policy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the San Lorenzo Valley Water District that the San Lorenzo Valley Water District Sexual Harassment Policy is hereby adopted.

* * * * *

PASSED AND ADOPTED by the Board of Directors of the San Lorenzo Valley Water District, County of Santa Cruz, State of California, on the 15th day of December, 2005, by the following vote of the members thereof:

AYES:

NOES:

ABSENT:

Brandon Barchi
District Secretary